MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, MARCH 7, 2011 AT 6:00 P.M., AT THE BOARD OFFICES, 830 POWERS STREET, WINNIPEG, MANITOBA, R2V 4E7.

PRESENT Evelyn Myskiw Chairperson

Edward P. Ploszay Vice-Chairperson

Derek Dabee Trustee
Ric Dela Cruz Trustee
Teresa Jaworski Trustee
Cory Juan Trustee
Bill McGowan Trustee
Claudia Sarbit Trustee
Richard Sawka Trustee

IN ATTENDANCE Brian O'Leary Superintendent

Duane Brothers Assistant Superintendent Lydia Hedrich Assistant Superintendent Edie Wilde Assistant Superintendent

Wayne Shimizu Secretary-Treasurer

Gaylene Schroeder-Nishimura Asst. Secretary-Treasurer Donna Herold Administrative Assistant

Trustee Myskiw in the Chair.

The meeting was called to order at 6:05 p.m.

#### **MINUTES**

Approved the minutes of the Regular Board Meeting of Monday, February 7, 2011.

# 11-075 - Approval of the Agenda

McGowan / Dela Cruz

That the agenda for this meeting be approved as amended. Carried

# 11-076 – Moved to Committee of the Whole at 6:07 p.m.

Dela Cruz / Jaworski

That the Board move into Committee of the Whole at 6:07 p.m. Carried

Trustee Ploszay in the Chair.

#### OFFICERS' REPORT

- Trustees Dela Cruz, Jaworski and Sawka reported on developments arising from collective bargaining.
- Trustee Juan reported on the recent MSBA Regional meeting.

### SUPERINTENDENTS' PERSONNEL REPORT

# 11-077 – Superintendents' Personnel Report

McGowan / Sawka That the Superintendents' Personnel Report be ratified.

Carried

### <u>ADMINISTRATOR RETIREMENTS</u>

Received notice of intent to retire from Terry Bilyk effective June 30, 2011 and Cindy Burkett effective December 31, 2011.

## ADMINISTRATOR LEAVE OF ABSENCE

Granted Anne-Marie Dooner a leave of absence, without pay, effective the 2011-2012 school year.

# **TEACHER APPOINTMENTS**

Appointed the following to Limited Teacher-General (Permanent) full-time (1.00) contracts effective September 6, 2011:

Ken Hartikainen Krysta Pooley Suzy Martins Kim Trudeau Sharon Nowrang

Appointed the following to Limited Teacher-General (Term) contracts:

Craig Gawryluk, full-time (1.00), effective January 24, 2011 to June 30, 2011 Erin Gray, full-time (1.00), effective February 23, 2011 (indefinite) Michael Hall, full-time (1.00), effective February 1, 2011 (indefinite) Jennie Ruhr, full-time (1.00), effective September 6, 2011 to June 29, 2012 Brennan Stadnyk, full-time (1.00), effective March 9, 2011 (indefinite)

### TEACHER RETIREMENTS

Received notice of intent to retire from Bernadette Schimnowski effective February 14, 2011.

#### SUPERINTENDENTS' PERSONNEL REPORT

Received notice of intent to retire effective June 30, 2011 from:

Brian Boychuk Hal Guest Doris Koroscil
Stephen Bubnowicz Ida Hawrylyshen Carol Matsumoto
Gordon Cameron Robert Holmes Roswitha Nowak
Tom Clasper Gord Homenick Brian Zimmerman
Brenda Globa Ingrid Kennedy Hilda Zubrycki

Received notice of intent to retire effective December 31, 2011 from:

Wendy Moglove Heather Oliver Irene Wallis

## SUBSTITUTE TEACHER APPOINTMENTS

Appointed the following to Substitute Teacher contracts effective the 2010-2011 school year:

Inderjit Bagri Monica Gupta Melissa Kwasny Rajwant Bagri Colleen Herosian Krista Lyon Vanessa Bruneau Michelle Hudson Rosanne Sarkany Matthew Durant Amanda Kuyp Steve Suomu

### **TEACHER RESIGNATIONS**

Received notice of intent to resign effective June 30, 2011 from:

Roman Pilipowicz Andriy Michalchyshyn

### TEACHER LEAVES OF ABSENCE

Granted Murray Boyko a full-time (1.00) leave of absence, without pay, effective February 1, 2011 to June 30, 2011.

Granted Corinne Krestanowich a full-time (1.00) leave of absence, without pay, effective September 6, 2011 to June 29, 2012.

Granted Crystal Wiens a full-time (1.00) leave of absence, without pay, effective February 4, 2011 to June 30, 2011.

## TEACHER MATERNITY AND PARENTAL LEAVE

Granted Jennifer Green maternity and parental leave effective April 1, 2011 to April 2, 2012.

### SUPERINTENDENTS' PERSONNEL REPORT

Granted Allison Arnason maternity and parental leave effective July 1, 2011 to September 3, 2012.

## PARAPROFESSIONAL APPOINTMENTS

Appointed the following to full-time (1.00) paraprofessional positions:

Jose Dalusong, effective February 14, 2011 Melissa Fehr, effective March 1, 2011 Michael Felletti, effective February 7, 2011

### PARAPROFESSIONAL MATERNITY AND PARENTAL LEAVE

Granted Francyn Martini maternity and parental leave effective February 14, 2011 to February 14, 2012.

## STUDENT PARENT SUPPORT WORKER APPOINTMENT

Appointed Todd McKenzie to a full-time (1.00) Student Parent Support Worker position effective February 18, 2011.

### SUPERINTENDENTS' PERSONNEL REPORT MOTIONS

Rescinded the following Superintendents' Personnel Report motions:

#11-056 – appointing Craig Gawryluk to a Limited Teacher-General (Term) contract effective February 8, 2011 to June 30 2011.

#10-157 – granting Crystal Wiens a full-time (1.00) leave of absence, without pay, effective February 1, 2011 to June 30, 2011.

#### SUPERINTENDENTS' REPORT

- Personnel Matters.
- 2011-2012 Draft Budget.

### 11-078 – Manitoba Association of Parent Councils

Dela Cruz / Juan

Approved that Seven Oaks School Division support the Manitoba Association of Parent Councils as a "Proud Supporter (\$200.00) of MAPC" at their Annual General Meeting and Conference on May 6 and 7, 2011. Carried

# 11-079 – By-Law No. 1-2011

McGowan / Ploszay

Approved that By-Law No. 1-2011 for the purpose of the Garden City Collegiate Elevator and Grooming Room (\$547,400.00), Garden City Collegiate Roof Replacement and Roof Structure Upgrade (\$121,600.00), and École Constable Edward Finney Door Openers and Grooming Room (\$19,200.00) be given first reading.

Carried

### SUPERINTENDENTS' REPORT

Superintendent Brian O'Leary and Trustees Dabee, Juan, Myskiw and Sarbit reported on the Immigration Roundtable discussion they attended on February 23, 2011.

#### **CONSENT AGENDA**

# 11-080 - Consent Agenda

McGowan / Ploszay
That the Consent Agenda be approved.

Carried

## Cheque Listing - February 2011

That cheques #2112169-#2112564, US\$ cheques #211098-#211118, direct deposits #211003179-#211003759, and pre-authorized debits #201022-#201023 in the amount of \$2,304,952.10 be approved.

## Statutory Holdback Release to Von Ast Construction (2003) Inc.

That the 7-1/2% Statutory Holdback in the amount of \$49,686.50 plus accrued interest in relation to the Modular Classrooms & Link Addition to École Riverbend be paid to Von Ast Construction (2003) Inc., subject to the approval of the Board's solicitor.

### GST on Release of Holdback to Von Ast Construction (2003) Inc.

That GST on the Release of Statutory Holdback for the Ecole Riverbend Modular & Link project in the amount of \$2,366.02 be paid to Von Ast Construction (2003) Inc.

#### Appin Associates Invoice No. B5757485059

That Invoice No. B5757485059 for the Garden City West HVAC project in the **CONSENT AGENDA** 

amount of \$8,618.92 be paid to Appin Associates.

## Randall Plumbing & Heating Ltd. Certificate of Payment No. 7

That Certificate of Payment No. 7 for Garden City West HVAC project in the amount of \$48,886.26 be paid to Randall Plumbing & Heating Ltd.

## Statutory Holdback on Randall Plumbing & Heating Certificate of Payment No. 7

That 7-1/2% Statutory Holdback on Certificate of Payment No. 7 for Garden City West HVAC project in the amount of \$3,562.50 be paid to the SOSD/Randall Plumb 433 Garden City West HVAC account.

## Stantec Consulting Invoice No. 532507

That Invoice No. 532507 for the Swinford Park Project in the amount of \$319.20 be paid to Stantec Consulting.

### **CONFERENCE REPORTS**

Sharon Bohemier, Learning Support Teacher, Edmund Partridge Community School: 2010 National Middle School Association Conference, November 4 to 6, 2010 - Baltimore, Maryland.

Tamara Briggs, Teacher, Edmund Partridge Community School: 2010 National Middle School Association Conference, November 4 to 6, 2010 - Baltimore, Maryland.

Adair Warren, Principal, Met School: Big Picture Learning - Principals' Conference, January 26 to 28, 2011 - Newark, New Jersey.

Eunice Pratt, Principal; Ricki Valcourt, Vice-Principal - Victory School: COSL "Leading and Learning" Conference, February 17 to 18, 2011 - Winnipeg, Manitoba.

### **OTHER REPORTS**

- Trustee McGowan reported on the Workplace Safety and Health Steering Committee meeting of March 3, 2011.
- Trustee Sarbit commented on looking into more comprehensive Conference Reports submitted by staff.

### **CORRESPONDENCE**

- Jamie Krutkevich Slight, SOTA President: Letter to Dr. Gerald Farthing informing him that SOTA is not able to support the continuation of Block Funding.
- MSBA Executive Highlights, February 7, 2011.
- MSBA e-bulletin, February 9, 2011.
- Manitoba Education School Programs Division: Full credit and half credit optional Skills for Independent Living (SIL) Senior 2 courses are being discontinued.
- Carolyn Duhamel, Executive Director, Manitoba School Boards Association: Congratulating the Met School for being awarded the Ken Spencer Award for Innovation in Teaching and Learning.
- MSBA Executive Report to the Membership: Executive's concerns and expectations for the future of the Canadian School Boards Association.
- Don Woodstock: Support of cameras for school buses.
- Terry Bilyk, Principal, R.F. Morrison School: Letter to the Superintendents' Team and Board of Trustees, "Reflections of an Aging Administrator".
- Bernard Lesage, Chair, Franco-Manitobaine: Trustees of the Division scolaire franco-manitobaine (DSFM) unanimously endorse the candidacy of Trustee Michel Boucher for Region 5 Director.
- Gerry Corr, Principal, West Kildonan Collegiate: West Kildonan Collegiate planning a school trip to Europe during Spring Break of 2012.
- Danielle Parent, Education Officer, MB Education: Acknowledgement of request for support for Learning French through the Arts at West Kildonan Collegiate and Maples French Camp 2011.
- Heather Demetrioff, Associate Director, MSBA: Student Citizenship Awards.
- MSBA e-bulletin February 23, 2011.
- Carolyn Duhamel, Executive Director, MSBA: Provincial Report Cards.
- Carolyn Duhamel, Executive Director, MSBA: Letter to James Wilson, Treaty Commissioner, supporting the curriculum project.
- Ralph Ramore, Disability Claims & Rehabilitation Administrator, Manitoba Teachers' Society: Disability Benefits Plan - Termination of Insurance.
- Jim Murray, Board Chairperson, Brandon School Division: Letter to Minister Lemieux regarding taxation of property owned by school divisions.
- MSBA Labour Relations: CPI, Unemployment Rate, and Regional Trends.
- PSFB Tender Results: PSFB Tender Results for Constable Edward Finney Roof Replacement (original tenders received available for review at Board Meeting).
- Paul Birston, Manager of Architectural Services, PSFB: Constable Edward Finney School Roof Replacement approved, to be debentured.
- Paul Birston, Manager of Architectural Services, PSFB: West St. Paul School Grooming Room approved, to be debentured.
- Pat Stefanchuk, President, Seven Oaks Education Foundation Inc.: Letter of thanks for support of SOEF's fundraising event held on February 4, 2011.

### **CORRESPONDENCE**

- Doug Hanna, Principal, Number TEN Architectural Group: Architectural Services Fees for West St. Paul School Elevator and Lift Renovations.
- Paul Birston, Manager of Architectural Services, PSFB: West St. Paul School Elevator & Lift - design development approved.
- Carolyn Duhamel, Executive Director, MSBA: Distribution of Board Ballots.
- Justin Rempel, Labour Relations Consultant, MSBA: MUST Fund Application for Assistance.
- David Palubeski, President, Lombard North Group (1984) Ltd.: Letter to Kim Raban, Manager Development Administration, Planning and Property Department at the City of Winnipeg, regarding RiverRidge Development Recoveries.
- Craig Bachynski, Number TEN Architectural Group: Garden City Collegiate Elevator and Grooming Room Renovations, Change Order No. 4.
- United Nations Association in Canada UNAC News Fall 2010/Winter 2011.
- The Manitoba Teacher January/February 2011: Article: The Clean War featuring Garden City custodians.
- Saving Money and Time with Active School Travel: Resource Conservation Manitoba, February 2011.

# 11-081 – Moved to Committee of the Whole at 8:16 p.m.

Sarbit / Dabee

That the Board here returned to the Committee of the Whole at 8:16 p.m.

**Carried** 

#### SUPERINTENDENTS' REPORT

- Personnel Matters.
- Fetal Alcohol Spectrum Disorder (FASD).
- Block Funding Update.
- Administrator Appointment Process.
- MSBA Association Advocacy / Liaison Activities.

## 11-82 – SOTA Notice to Initiate Arbitration

Sawka / Juan

Approved that Grant Mitchell, Q.C. of Taylor McCaffrey LLP be appointed as Seven Oaks School Division's nominee for Interest Arbitration with Seven Oaks Teachers' Association.

Carried

## TRUSTEE ENQUIRIES / UPDATES

- Full-Time Kindergarten.
- Community Aboriginal Teacher Education Program (CATEP).
- Naming of new City Streets within the Division.
- February "I Love to Read" month.
- International Women's Day March 8.

The meeting adjourned at 9:50 p.m.	
Chairperson	Secretary-Treasurer